

Environmental Statement

Purpose and Scope

We are committed to controlling the environmental impact of our activities and operations

Lamberts work hard to comply with the requirements of environmental legislation and approved codes of practice and looks at those environmental aspects over which we have control and where it can be expected to have an influence. In our continual efforts to minimise the impact of our activities on the environment, we seek to:

- Assess the environmental impact of all current and future operations
- Improve environmental performance
- Reduce pollution, emissions and waste
- Reduce the use of all raw materials, energy and supplies
- Expect similar environmental standards from all our customers, suppliers and stakeholders

Policy Aims

Lamberts policy is to control the environmental impact of our activities and operations. We undertake regular reviews to monitor progress of defined environmental objectives and we are committed to the continual improvement of our environmental performance.

- We endeavour to :
- Comply with all regulatory requirements
 - Continually improve and monitor our environmental performance
 - Continually improve and reduce environmental impacts
 - Incorporate environmental factors into business decisions
 - Increase employee awareness and training

Paper and Packaging

- We will :
- Minimise to use of paper and packaging materials
 - Reduce and recycle all paper and packaging materials where possible
 - Provide local paper recycling bins throughout the building
 - Shred and recycle all redundant or obsolete paperwork

Office Supplies

- We will :
- Evaluate if the need can be met in another way
 - Favour more environmentally friendly and efficient products wherever possible
 - Reduce, reuse and recycle everything we are able to

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Energy Consumption

- We will seek to :
- Reduce the amount of energy used as much as practicable
 - Switch off lights and electrical equipment when not in use
 - Adjust heating with energy consumption in mind
 - Take energy consumption and efficiency of purchases into account

Transportation

- We will :
- Reduce the need to travel whenever possible
 - Use travel alternatives such as email or phone conferencing
 - Make additional efforts to support the needs of those using public transport or bicycles
 - Favour low emission vehicles and keep them maintained to ensure ongoing efficiencies

Maintenance and Cleaning

- We will :
- Use cleaning materials that are environmentally friendly wherever possible
 - Only use licensed and approved organisations to dispose of waste
 - Provide a skip for the disposal of all general waste
 - Provide a skip for the recyclable materials
 - Ensure that all cleaning products are to be cleared as safe before use and kept locked away

Disposal

- | | |
|-------------------|--|
| Cartons | • - Re-use where possible or placed in the recyclables skip |
| Waste Paper | • - Placed in the Recyclables skip for recycling by M W White Ltd |
| Sacks | • - Re-use where possible (produced from recyclable Polypropylene) |
| Waste Oil / Drums | • - Collected by Supplier or disposed of by Ace Waste Management |
| Pallets | • - Re-use or sell excess pallets |
| WEEE | • - Waste Electrical and Electronic Equipment - Recycled by Ace Waste Management |
| Batteries | • - Recycled by WasteCare |
| Ink Cartridges | • - Recycled by CTR Europe Ltd (Charity Recycling) |

Lamberts is registered as a lower tier waste carrier. Registration number CBDL110300

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Culture

- We will :
- Update this policy statement annually and as required
 - Consultate with staff and other stakeholders whenever possible
 - Work with customers and suppliers to improve their environmental impact when requested
 - Use local labour and materials where available to reduce CO2 and help the community

Responsibility

The Operations Director is responsible for ensuring that this environmental policy is implemented, however, all employees have a responsibility in their area to ensure that the aims and objectives of this policy are met. Regular checks and reviews will be carried out to ensure there is continual improvement and that our targets are achieved.

This Environmental Policy Statement is communicated to all of our employees through our Policy Documentation and is also available via our website.

Karl Eade



Operations Director